

Psychiatric Nurse

Candidate Evaluation Form

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Candidate Name		Interviewer	
Position Title		Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding Total Score: _____	☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire Comments:

Questions	Rating	Notes
Why do you want to be a psychiatric nurse?		
What steps do you take to build rapport with patients?		
How do you assess a patient's risk of self-harm or harm to others?		

How do you keep up with policies and legislation that impact mental healthcare delivery?		
Describe a situation where you had to work with a difficult patient and how you handled it.		
How do you account for cultural differences when educating patients about mental health care?		
How do you advocate for your patients' needs to the rest of the healthcare team?		
Additional Questions:		