

PICU Nurse



Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title		Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding Total Score: _____	☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire Comments:

Questions	Rating	Notes
What made you interested in becoming a PICU nurse?		
Why do you think you're the best nurse for this high acuity pediatric position?		
How would you provide comfort to parents who just received bad news?		

Why would a PICU patient need an epinephrine infusion?		
How would you identify postoperative pain in a 10-month old infant?		
Pediatric care guidelines are regularly updated to meet new clinical recommendations. How comfortable are you with change in the workplace?		
PICU nursing can be stressful. How do you plan to avoid burnout while working in our unit?		
Additional Questions:		