

Outpatient Nurse

Candidate Evaluation Form



Candidate Name		Interviewer	
Position Title		Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding Total Score: _____	☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire Comments:

Questions	Rating	Notes
What brought you to outpatient care?		
Describe your process for teaching patients about self-management and medication adherence.		
What would you do if you encountered a patient who was non-compliant with their care?		

How do you prioritize tasks when dealing with multiple patients at a time?		
Describe your process for coordinating patient care with other members of the healthcare team.		
What steps do you take to provide culturally competent care to diverse patient populations?		
How comfortable are you with providing patient care and education via telephone or other remote telehealth platforms?		
Additional Questions:		