

Nursing Supervisor

Candidate Evaluation Form

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Candidate Name		Interviewer	
Position Title		Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding Total Score: _____	☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire Comments:

Questions	Rating	Notes
What makes you the best nursing supervisor for our team?		
What factors do you consider when creating patient assignments?		
How comfortable are you with providing direct patient care when necessary?		

Tell me about a time when you contributed to a policy development that helped improve patient care.		
What would you do to help resolve a conflict between two nurses on your team?		
Tell me about a time you had to manage patient assignments when your unit was short-staffed.		
If a nurse on the floor was underperforming, what would you do?		
Additional Questions:		