

Nursing Assistant

Candidate Evaluation Form

credenza

Candidate Name		Interviewer	
Position Title		Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding Total Score: _____	☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire Comments:

Questions	Rating	Notes
What inspired you to become a CNA?		
How do you ensure that patients feel safe and secure?		
What would you do if a patient was resistant to treatment?		

How do you manage your workload so each patient receives the care they need?		
In your own words, could you describe the responsibilities of a CNA?		
Could you share an example of a difficult situation you've faced in healthcare and how you navigated it?		
Could you share an example of a time you provided exceptional care?		
Additional Questions:		