

Nurse Educator

Job Description Template

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Here at [facility name], we're looking to hire a nurse educator for our acute care facility. As the newest member of our clinical education team, you'll be expected to provide training, advocacy, and mentorship to our newly hired graduates as they begin their nursing careers.

This is an office-based role, where you'll work closely with other human resources team members to design educational programs and initiatives that improve staff satisfaction and retention. You'll also be expected to visit our affiliated nursing schools and acute care hospitals to provide outreach and career guidance to nursing students and professionals.

Qualified applicants will have over three years of bedside nursing experience and two years of recent experience in a similar nursing educator, preceptor, or clinical instructor role. If this sounds like a job you're interested in, continue reading as we outline the duties, responsibilities, and scheduling requirements for the position.

Benefits

- Competitive pay
- Health, dental, and vision benefits
- FSA/HSA options
- 401(k) matching
- Paid vacation/holiday/family leave
- Free continuing education (CE) courses
- Subsidized public transportation

Duties and Responsibilities

Clinical nurse educator duties include, but are not limited to, the following:

- Teaching nursing students and newly-hired nursing professionals in the classroom setting
- Serving as a clinical instructor for students new to patient care
- Creating lesson plans, giving lectures, and designing research projects to disseminate evidence-based practices

- Working with school of nursing faculty to develop core curriculum courses and design clinical practicum assignments
- Assessing learning by grading examinations, marking attendance, and evaluating participation in educational exercises

Compensation and Shifts

- Starting salary of \$120,000, with adjustments subject to education level and relevant leadership experience
- Annual salary step increases are offered after strong employee performance reviews
- No weekend, night, on-call, or holiday requirements
- 5 scheduled 8-hour day shifts (8a-4p) per week
- Bi-weekly or weekly pay schedule

Skills and Qualifications

Required Qualifications:

- Active and unencumbered RN license
- BSN required
- BLS, ACLS, and PALS certified
- 2 years of experience working in an acute care nurse educator role
- Impeccable organization, time management, and critical-thinking skills
- Certified Nurse Educator (CNE) certification
- Thorough understanding of state Nurse Practice Act rules and regulations

Preferred Qualifications:

- 5+ years of nurse educator experience
- MSN preferred

Develop Your Career — And Your Profession — as a Nurse Educator on Our Team

Ready to start guiding and educating the next generation of nurses? Click "Apply Now" to begin filling out your application today. The entire process takes less than 10 minutes. Thank you for your interest — we look forward to hearing from you soon.