

NICU Nurse



Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title		Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding Total Score: _____	☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire Comments:

Questions	Rating	Notes
Why do you want to be a NICU nurse?		
How do you cope with the emotional challenges that can arise in the NICU?		
What strategies do you use to deliver family-centered care?		

How do you balance keeping patients safe while ensuring that parents are able to bond with their newborn?		
Tell me about your experience administering medications to newborns.		
You notice that a coworker on the floor is having a hard time completing their tasks. What do you do?		
Can you walk me through your process of conducting a head-to-toe assessment on a neonate?		
Additional Questions:		

