

Licensed Practical Nurse



Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title		Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none">1. No answer2. Does not meet expectations3. Meets expectations4. Exceeds expectations5. Outstanding <p>Total Score: _____</p>	<p><input type="checkbox"/> Hire</p> <p><input type="checkbox"/> Needs additional interview</p> <p><input type="checkbox"/> Possible fit for different position</p> <p><input type="checkbox"/> Do not hire but keep on file</p> <p><input type="checkbox"/> Do not hire</p> <p>Comments:</p>

Questions	Rating	Notes
Why are you interested in working as an LPN at our facility?		
What are some personality traits that your patients would use to describe you?		
What are your long-term nursing career goals?		

<p>Tell me about a time when you had a heavy patient assignment and felt overwhelmed. How did you handle it?</p>		
<p>Describe a time when your patient's condition changed rapidly and you had to adjust your care plan. What was the outcome?</p>		
<p>How would you handle complaints from a patient's family about the care you provide?</p>		
<p>What makes you the best candidate for this nursing position?</p>		
<p>Additional Questions:</p>		