

Hospital Case Manager



Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title		Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none">1. No answer2. Does not meet expectations3. Meets expectations4. Exceeds expectations5. Outstanding <p>Total Score: _____</p>	<p><input type="checkbox"/> Hire</p> <p><input type="checkbox"/> Needs additional interview</p> <p><input type="checkbox"/> Possible fit for different position</p> <p><input type="checkbox"/> Do not hire but keep on file</p> <p><input type="checkbox"/> Do not hire</p> <p>Comments:</p>

Questions	Rating	Notes
What qualities and experiences do you have that make you the best case manager for our team?		
What are the key factors you consider when developing a patient's discharge plan?		

<p>How comfortable are you with navigating regulatory requirements and insurance issues?</p>		
<p>How do you stay current with healthcare payer developments and regulatory changes?</p>		
<p>How would you help improve communication flow within our interdisciplinary team?</p>		
<p>Walk me through the resources that you find most valuable for patients with highly complex medical and social needs.</p>		
<p>If a patient was ready for discharge but refused the plan that you and your team had worked hard to develop, how would you handle that issue?</p>		
<p>Additional Questions:</p>		