

Endoscopy Nurse

Candidate Evaluation Form

credenza

Candidate Name		Interviewer	
Position Title		Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding Total Score: _____	☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire Comments:

Questions	Rating	Notes
What inspired you to become an endoscopy nurse?		
What steps do you take to prepare a patient before an endoscopy?		
Describe your approach to discharging a patient after a capsule endoscopy.		

What measures do you take to ensure the safety of patients during a colonoscopy or upper GI procedure?		
How do you stay on top of new evidence-based research related to endoscopies?		
How would you comfort a patient who was feeling stressed or anxious before their endoscopy?		
Tell me about a time that you collaborated with the rest of the gastroenterology care team to address a difficult situation.		
Additional Questions:		