

Certified Registered Nurse Anesthetist Candidate Evaluation Form

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Candidate Name		Interviewer	
Position Title		Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding Total Score: _____	☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire Comments:

Questions	Rating	Notes
Before a procedure, your patient expresses fear of anesthesia. How do you respond?		
Tell me about a time when you made a clinical error related to local or general anesthesia administration. How did you respond and what did you take away from the experience?		

Describe a complicated pain management case you were involved with. How did you handle the situation and resolve challenges?		
How do you manage stress while working in high-pressure perioperative environments?		
Describe a time when you and a colleague on the surgical team had opposing views. How did you resolve the conflict?		
How do you stay up to date with the current research and best practices related to anesthesia administration?		
What do you enjoy most about being a nurse anesthetist?		
Additional Questions:		