

# Transplant Nurse

## Job Description Template

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Ready to take your nursing career to the next level as part of a high-impact specialty team? Here at [facility name], we're looking to hire an experienced transplant nurse to support this complex patient population within our surgical intensive care unit (SICU). This full-time role includes four day shifts per week (7:30am-5:00pm) in our downtown acute care hospital, where you'll manage all perioperative requirements and provide comprehensive patient education.

At [facility name], we understand that delivering high-quality care starts by supporting our clinical team. That's why we offer a strong benefits package and competitive salary to all full-time nursing staff. If you're ready to join a team that embodies our company mission to deliver compassionate, innovative clinical excellence, then continue reading to learn more about the duties, skills, and qualifications we're looking for below.

### Benefits

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- Competitive pay
- Health, dental, and vision benefits
- FSA/HSA options
- 401(k) matching and access to our pension program
- Paid vacation and holidays, family leave, and sick time
- \$3,000 annual tuition reimbursement
- Paid continuing education credits

### Duties and Responsibilities

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Transplant nurses at our organization are expected to perform the following duties:

- Educate the patient on what to expect after their transplant, review the post-transplant medication regimen, and obtain informed consent
- Prepare organ transplant recipients for surgery, taking note of the patient's medical history and drug allergies
- Liaise with the multidisciplinary team and organ procurement agency to establish a plan of care for each transplant recipient
- Assist the surgical team during organ transplantation, taking note of the patient's vital signs, ensuring organ perfusion, and maintaining a sterile field

- Evaluate patients with suspected brain death to determine if they are qualified organ donation candidates

## Compensation and Shifts

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- Starting salary of \$92,000, with adjustments subject to education and experience level
- Annual salary step increases are offered after strong employee performance reviews
- 4 scheduled 9-hour day shifts per week (7:30a-5p)
- Bi-weekly or weekly pay schedule options

## Qualifications and Skills

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### Required Qualifications:

- Bachelor of Science in Nursing (BSN) from an accredited program
- ACLS/BLS certifications
- Active and unencumbered RN license
- At least 2 years of bedside nursing experience in an intensive care or transplant setting

### Preferred Qualifications:

- Master in Science of Nursing (MSN) from an accredited program
- Certified Critical Transplant Nurse (CCTN)
- At least 5 years of ICU, step-down, or transplant nursing experience
- Bilingual in English and Spanish

## Build a Satisfying Career With Our Supportive Team

Ready to take your nursing career to the next level? Click “Apply Now” to upload your resume and cover letter within our streamlined application process. Still have questions? Contact our hiring manager using the number below. We look forward to hearing from you!