

# Transplant Nurse

## Candidate Evaluation Form



<b>Candidate Name</b>		<b>Interviewer</b>	
<b>Position Title</b>	<i>Transplant Nurse</i>	<b>Interview Date</b>	
<b>Desired Salary</b>		<b>Interview Start Time</b>	
<b>Available Start Date</b>		<b>Interview End Time</b>	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> <li>1. No answer</li> <li>2. Does not meet expectations</li> <li>3. Meets expectations</li> <li>4. Exceeds expectations</li> <li>5. Outstanding</li> </ol> <p><b>Total Score:</b> _____</p>	<p> <input type="checkbox"/> Hire  <input type="checkbox"/> Needs additional interview  <input type="checkbox"/> Possible fit for different position  <input type="checkbox"/> Do not hire but keep on file  <input type="checkbox"/> Do not hire         </p> <p><b>Comments:</b></p>

Questions	Rating	Notes
What made you want to become a transplant nurse?		
How has your previous transplant nurse experience prepared you for this role?		
Why is preventing infection especially important in the transplant population?		

<p>How would you structure your day when caring for multiple high-acuity post-transplant patients alongside a heavy pre-transplant caseload?</p>		
<p>How would you communicate a change in transplant eligibility with a patient or family member, supporting them through any disappointment?</p>		
<p>What would you do if you witnessed a new graduate nurse performing a surgical dressing change against hospital policy?</p>		
<p>Transplant nursing can be emotionally challenging. How do you practice resilience after a difficult shift?</p>		
<p><b>Additional Questions:</b></p>		