Scrub Nurse

Job Description Template

Want to take your scrub nurse career to the next level? At *[facility name]*, we're looking to hire an experienced operating room (OR) scrub nurse to join our surgical team. A strong candidate will have the compassion and clinical expertise to provide high-quality care during a variety of adult and pediatric procedures.

Here at *[facility name]*, we take patient safety seriously. All scrub nurses new to our organization undergo a rigorous, six-week, paid orientation period to ensure proficiency and team cohesion. We're excited to offer this valuable training to both new graduates and experienced nurses, and hope to grow our organization's dedicated and driven surgical team.

When you join our team at *[facility name]*, you gain access to our incredible employee benefits package that will support you in achieving your personal and professional goals. Discover what it takes to be a scrub nurse at *[facility name]* and apply below to join our team.

Benefits

- Competitive pay
- Health, dental, and vision benefits
- FSA/HSA options
- 401(k) matching
- Paid vacation/holiday/family leave
- Free continuing education (CE) courses
- Annual scrub and non-slip footwear stipend
- Tuition reimbursement of up to $5,000 per year
- Employee discount program for gym memberships, restaurant certificates, travel packages, and more

Duties and Responsibilities

Scrub nurse duties include, but are not limited to, the following:

- Assisting surgeons, interventional radiologists, and nurse practitioners during procedures

- Preparing the operating room table, tools, and equipment prior to surgery
- Ensuring sterility and safety is maintained before, during, and after the procedure
- Providing emotional support to patients and their family members throughout their hospitalization
- Collaborating with the circulating nurse in monitoring vitals, assessing skin integrity, and communicating with family members throughout the perioperative period
- Documenting surgical details in the patient's electronic health record (EHR)
- Performing postoperative needle, sponge, and instrument counts

Compensation and Shifts

- Our surgical nurse salary starts at $80,000, with adjustments subject to education level and relevant leadership experience
- Overtime, on-call, holiday, and incentive pay available
- 6-week paid orientation period
- Three scheduled 12-hour shifts (7a-7p) per week
- Weekend day/night on-call shifts required (two shifts per month required, with available opportunities for more at the employee's request)
- Bi-weekly or weekly pay periods

Qualifications and Skills

Required Qualifications:

- Active and unencumbered RN license
- BSN required, MSN preferred
- BLS, ACLS, PALS, and NRP certified
- 2 years of experience working in the perioperative setting (pre-operative department, post anesthesia care unit, operating room, interventional radiology, etc.)
- Familiar with electronic health record (EHR) documentation

Preferred Qualifications:

- Previous scrub nurse experience at a Level I Trauma Center
- Certified Perioperative Nurse (CNOR) Certification
- Impeccable organization, time management, and critical-thinking skills
- Bilingual in English and Spanish

Join Our Dedicated Team

Ready to continue your career as a scrub nurse with *[facility name]*? We make it quick and easy for you to submit your application online. Take the next step by clicking “apply now.” We look forward to hearing from you!