

SICU Nurse

Job Description Template



Ready to take the next step in your surgical nursing career? *[Facility name]* is looking to hire an experienced critical care nurse to join our SICU team. As the newest member of our nursing team, you'd be expected to work three 12-hour night shifts per week in our downtown acute care hospital. We're hoping to recruit an RN with at least three years of emergency or intensive care experience.

We're proud to be named "Charlotte's Leading Surgical Center" and are known for providing compassionate care to all those we serve. Our SICU nursing team has earned the prestigious Beacon Award for clinical excellence, which puts us one step closer to achieving our mission of "improving the health of our community, one patient at a time."

We know that providing high-quality care begins with our clinical team, which is why we're proud to offer exceptional salaries and benefits to all of our full-time nurses. If this sounds like a job you'd be interested in, continue reading below as we outline the logistics of the position.

Benefits

- Competitive pay
- Health, dental, and vision benefits
- FSA/HSA options
- Paid vacation, holidays, family leave, and sick time
- 401(k) matching and access to our pension program
- \$5,000 annual tuition reimbursement
- Discounts for local restaurants, gyms, and amusement parks
- \$200 annual scrub and footwear stipend
- Paid continuing education credits

Duties and Responsibilities

SICU nurses at our organization are expected to perform the following duties:

- Use the nursing process to diagnose, plan, implement, and evaluate the success of nursing interventions.
- Collect vital signs and communicate abnormal results to the attending physician.
- Assess postoperative surgical patients and document findings in the electronic health record (EHR).

- Participate in evidence-based practice projects to improve nursing workflows and patient outcomes.
- Provide discharge teaching to patients and their family members.

Compensation and Shifts

- Starting salary of \$88,000, with adjustments subject to education level and relevant leadership experience
- Annual salary step increases are offered after strong employee performance reviews
- 3 scheduled 12-hour shifts (7p-7a) per week
- 2 weekend and 2 overnight call shifts per month
- Bi-weekly or weekly pay schedule

Qualifications and Skills

Required Qualifications:

- Active and unencumbered RN license
- BSN from an accredited nursing program
- BLS and ACLS certified
- At least 3 years of bedside nursing experience

Preferred Qualifications:

- Critical care nurse certification (CCRN)
- Trauma Nurse Core Course certification (TNCC)
- Previous SICU, ICU, or ED nursing experience
- Bilingual in English and Spanish

Build a Satisfying Career With Our Supportive Team

Think you have what it takes to be our SICU team's newest nurse? Start today by clicking "Apply Now." You can upload your resume and cover letter straight to the application form. Feel free to call our hiring manager at the phone number above if you have any questions. We look forward to seeing your application!