

Pre-Op Nurse

Candidate Evaluation Form



Candidate Name		Interviewer	
Position Title	<i>Pre-Op Nurse</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p>

Questions	Rating	Notes
What makes you want to work as a pre-op nurse at our facility?		
How do you assess and manage preoperative anxiety in patients?		
Tell me about a time when you had to find a balance between changing OR timelines and your preoperative workflow. How did you handle that situation?		

<p>How would you use structured communication to safely hand off a complex surgical patient to another nurse?</p>		
<p>How do you stay up to date on the latest advances in surgical procedures, technologies, and best practices?</p>		
<p>Describe a challenging situation when a patient did not adhere to pre-surgical instructions and you had to react promptly. What was the outcome?</p>		
<p>What are the top three skills or attributes that make you a great fit for the position of pre-op nurse with us?</p>		
<p>Additional Questions:</p>		