Pre-Op Nurse

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Job Description Template

Ready for an exciting next step in your peri-operative career? At *[facility name]*, we're looking to hire an experienced pre-operative nurse to join our surgical team. Ideal candidates will have at least three years of experience caring for adult and pediatric patients in an outpatient surgical setting.

Here at *[facility name]*, we pride ourselves on our passion for patient safety, which is why we've been voted "Miami's Safest Surgical Center" for the past two years. We're excited to be expanding our industry-leading surgical intervention options and can't wait to grow our dedicated and driven clinical team.

When you join our organization, you'll have the opportunity to enroll in our full employee benefits package, which includes health insurance, tuition reimbursement, and subsidized transport to and from work. Continue reading as we outline the skills and qualifications we're looking for and when you're ready, apply below to join our team.

Benefits

- Competitive pay
- Health, dental, and vision benefits
- FSA/HSA options
- 401(k) matching
- Paid vacation/holiday/family leave
- Free continuing education (CE) courses
- Tuition reimbursement of up to $5,000 per year

Duties and Responsibilities

Pre-operative nurse duties include, but are not limited to:

- Stocking medical supplies and preparing safety equipment in each patient room.
- Performing pre-surgical assessments and documenting findings in the patient's electronic health record (EHR).
- Communicating any patient allergies, anesthesia contraindications, and surgical risks with the surgical team.
- Inserting and maintaining peripheral intravenous lines (PIVs).

- Providing the patient with the appropriate pain and anxiolytic medication and monitoring for complications.
- Escorting the patient to the operating room and providing safe patient handoff to the receiving nursing team.
- Educating patients and their family members on the surgical process and routinely updating them throughout the intraoperative phase.

Compensation and Shifts

- Our pre-operative nurse salary starts at $115,000, with adjustments subject to education level and relevant leadership experience
- Overtime, on-call, holiday, and incentive pay available
- 6-week paid orientation period
- 3 scheduled 12-hour day shifts (7a-7p) per week
- Weekend day/night on-call shifts required (2 shifts per month required, with available opportunities for more at the employee's request)
- Bi-weekly or weekly pay periods

Skills and Qualifications

Required Qualifications:

- Active and unencumbered RN license
- BSN degree
- BLS, ACLS, and PALS certified
- 2 years of experience working in the perioperative setting (pre-operative department, post anesthesia care unit, operating room, interventional radiology, etc.)
- Familiarity with electronic health record (EHR) documentation

Preferred Qualifications:

- MSN degree
- Previous experience at a Level I Trauma Center
- CPAN or CAPA Certification
- Impeccable organization, time management, and critical-thinking skills
- Bilingual in English and Spanish

Take the Next Step in Your Career With a Team That Cares

Ready to take the next step in your pre-operative nursing career? Click “Apply Now” to start filling out your application today. The entire process takes less than 10 minutes. Thank you for your interest — we look forward to hearing from you soon.