Pediatric Nurse

credenza

Candidate Evaluation Form

Candidate Name		**Interviewer**	
Position Title	*Pediatric Nurse*	**Interview Date**	
Desired Salary		**Interview Start Time**	
Available Start Date		**Interview End Time**	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding **Total Score: _____**	☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire **Comments:**

Questions	Rating	Notes
What made you want to become a pediatric nurse?		
Why are you interested in working as a nurse at our facility?		

What are some of the biggest challenges you face as a pediatric nurse, and how do you work through them?		
How are you able to help parents and other caregivers cope with anxiety or grief?		
Talk about a time when you had to advocate for your patient and explain how the situation was resolved.		
What leadership roles have you served in previous positions, and how have they made you a better nurse?		
What strengths will you bring to our pediatric care team, and why are you the perfect fit for this position?		
Additional Questions:		