

Patient Care Technician

Job Description Template



Looking to make a direct impact on the lives of patients? Here at *[facility name]*, we're seeking an experienced patient care technician (PCT) to join our orthopedic team in our downtown Cincinnati rehabilitation center. Our focus on compassion, dedication, and clinical excellence has helped us become one of the best places to work in Ohio.

We're looking to recruit a PCT with at least two years of relevant work experience. We value our employees and are proud to offer all members of our close-knit team a competitive salary and benefits package. If this sounds like a position you'd be interested in, continue reading as we highlight additional logistics of the position.

Benefits

- Competitive pay
- Health, dental, and vision benefits
- FSA/HSA options
- 401(k) matching and access to our pension program
- Paid vacation and holidays, family leave, sick time
- \$3,000 annual tuition reimbursement
- \$200 annual scrub and shoe stipend
- Paid continuing education credits
- Free employee parking

Duties and Responsibilities

Patient care technicians at our organization are expected to perform the following duties:

- Collect vital signs and document findings in each patient's electronic health record (EHR)
- Assist patients with activities of daily living (bathing, skin care, eating, walking, toileting, etc.)
- Transport patients to physical and occupational therapy appointments
- Monitor patient safety and notify the chain-of-command of any problems or areas of concern
- Collaborate with other members of the multidisciplinary team to establish goals of care

Compensation and Shifts

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- Starting salary of \$38,000, with adjustments made for relevant education and experience
 - Full-time employment, working three scheduled 12-hour shifts per week (7a-7p or 7p-7a)
 - Overtime, holiday, and incentive pay available
 - Night and weekend shift differential
 - Bi-weekly pay periods

Qualifications and Skills

Required Qualifications:

- High school diploma or GED required
- 2 years of previous PCT experience
- Basic Life Support certification (BLS)
- Strong communication and time management skills

Preferred Qualifications:

- Orthopedic PCT work experience
- Actively enrolled in an LPN or RN nursing program
- Previous experience working with the Epic charting system
- Bilingual in English and Spanish

Build Your Future in Healthcare Today

Think you have what it takes to become our team's newest PCT? Apply today by clicking the link below. We've made it easy for you to upload your resume and cover letter straight to your application — the entire process takes less than 10 minutes. Feel free to reach out to our HR department at *[phone number]* with any questions. We look forward to hearing from you!