

PICU Nurse



Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title		Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none">1. No answer2. Does not meet expectations3. Meets expectations4. Exceeds expectations5. Outstanding <p>Total Score: _____</p>	<ul style="list-style-type: none"><input type="checkbox"/> Hire<input type="checkbox"/> Needs additional interview<input type="checkbox"/> Possible fit for different position<input type="checkbox"/> Do not hire but keep on file<input type="checkbox"/> Do not hire <p>Comments:</p>

Questions	Rating	Notes
What made you interested in becoming a PICU nurse?		
Why do you think you're the best nurse for this high acuity pediatric position?		
How would you provide comfort to parents who just received bad news?		

<p>Why would a PICU patient need an epinephrine infusion?</p>		
<p>How would you identify postoperative pain in a 10-month old infant?</p>		
<p>Pediatric care guidelines are regularly updated to meet new clinical recommendations. How comfortable are you with change in the workplace?</p>		
<p>PICU nursing can be stressful. How do you plan to avoid burnout while working in our unit?</p>		
<p>Additional Questions:</p>		