

Patient Care Technician

Candidate Evaluation Form



Candidate Name		Interviewer	
Position Title	<i>PCT</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p>

Questions	Rating	Notes
What made you want to become a patient care technician?		
How has your previous work experience prepared you for supporting patient care at our facility?		
What types of patient care tasks or POC tests are you comfortable performing independently?		

<p>Who should a PCT report an obvious patient deterioration to? What does that follow-up look like?</p>		
<p>How do you tailor ADL assistance to best meet the diverse values, perspectives, and beliefs of each patient?</p>		
<p>What strategies do you use to minimize the spread of infection when assisting multiple patients in a single shift?</p>		
<p>How do you plan to maintain a healthy work-life balance while working as a PCT?</p>		
<p>Additional Questions:</p>		