Post-Anesthesia Care Unit (PACU) Nurse

Job Description Template

The PACU nurse is responsible for continuous monitoring of post-operative patients in the main hospital. They oversee the direct care of neuro, trauma, ortho, or general surgery patients. The RN is responsible for ensuring patient safety, pain management, and education in the post-surgical phase. Nurses must have a working knowledge of the theory and principles of perianesthesia care.

At our hospital, you would join a team that takes pride in itself as a magnet organization. We focus on high standards and quality which is why our nurses must have a BSN degree within two years of hire. Nurses with at least two years of critical care or emergency department experience are encouraged to apply.

Benefits

- Health, vision, and dental benefits
- Paid time off (PTO)
- On-call and overtime opportunities
- Employer-matched retirement
- Tuition assistance
- Employee discount program

Duties and Responsibilities

- Monitoring vital signs for the post-surgical patient
- Observing for condition changes and communicating findings to surgeons or the appropriate care team members
- Documenting post-op vitals, labs, or point-of-care testing
- Performing physical assessments and addressing patients' pain and emotional needs
- Delegating tasks to non-clinical team members
- Ensuring patient stability and readiness for transfer to inpatient units
- Performing discharge teaching
- Recognizing signs of post-op complications or medical emergencies

Compensation and Shifts

- 3 12’s, rotating 7a-7p and 7p-7a
- One on-call weekend per month
- Hourly rate starting at $36
- Night, weekend, and on-call differential

Qualifications and Skills

- Critical thinking skills
- Ability to problem-solve
- Strong verbal and written communication skills
- At least two years of recent PACU, ICU, or ED experience required
- Graduate from an accredited nursing school
- Bachelor of Science in Nursing (BSN) degree required within two years of hire
- Current state RN licensure
- Basic Life Support (BLS) and Advanced Cardiac Life Support (ACLS) certifications within 60 days of employment

Join Our Dedicated Team

Begin your PACU career with a team of dedicated healthcare professionals consistently ranked in the Top 10 Best Hospitals by U.S. News and World Report. Apply now to join our team today.