Oncology Nurse

Candidate Evaluation Form

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Candidate Name		**Interviewer**	
Position Title		**Interview Date**	
Desired Salary		**Interview Start Time**	
Available Start Date		**Interview End Time**	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding **Total Score: _____**	☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire **Comments:**

Questions	Rating	Notes
1. How did you become interested in oncology nursing?		
2. What skills and attributes are most essential to quality oncological nursing care?		
3. How do you build ongoing rapport and trust with patients during cancer treatments?		

4. How do you tailor the large amount of cancer care education to address each individual patient's needs?		
5. What nursing interventions should follow a sudden change in patient status during a bone marrow aspiration procedure?		
6. Have you ever made a mistake or struggled with a routine care task like port access? How did you work to resolve the issue or rebuild patient trust?		
7. Oncology nursing can be stressful. How do you find peace during a busy or upsetting shift?		
Additional Questions:		