

Occupational Health Nurse

Candidate Evaluation Form



Candidate Name		Interview Date	
Position Title		Interviewer	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Response Rating Scale	Interviewer Recommendation
<p>1. No answer</p> <p>2. Does not meet expectations</p> <p>3. Meets expectations</p> <p>4. Exceeds expectations</p> <p>5. Outstanding</p> <p>Total Score: _____</p>	<p>Check one box below:</p> <p><input type="checkbox"/> Hire</p> <p><input type="checkbox"/> Needs additional interview</p> <p><input type="checkbox"/> Possible fit for different position</p> <p><input type="checkbox"/> Do not hire but keep on file</p> <p><input type="checkbox"/> Do not hire</p> <p>Comments:</p> <p>_____</p>

Questions	Rating	Notes
1. What makes you want to work as an occupational health nurse at our organization?		
2. What is your approach to developing positive rapport with personnel so that you can deliver effective health interventions?		

Occupational Health Nurse

Candidate Evaluation Form — continued



Questions	Rating	Notes
3. Tell me about a time when you faced a language barrier during a worker's assessment. How did you overcome it?		
4. How would you use problem-solving skills to protect employees from a workplace hazard?		
5. How do you protect the confidentiality of medical information during your work process?		
6. Describe a workplace safety training that you implemented. What was the outcome?		
7. How do you stay current on federal and state workplace safety regulations, as well as industry-specific health policies?		