Certified Nurse Midwife

Job Description Template

Are you looking to take the next step in your certified nurse midwife career? At [facility name], we're looking to hire a new CNM to provide care at our birthing center, located in the heart of downtown Seattle.

Certified nurse midwives at our facility are responsible for providing high-quality, compassionate care to expectant mothers and their families. Qualified candidates will hold a master's degree and have at least three years of experience working as a nurse midwife in a birthing center or acute care hospital. If this sounds like a position you'd be interested in, continue reading below as we outline our salary, benefits, and scheduling options.

Benefits

- Medical, dental, and vision coverage for employee and family
- Sign-on incentives
- Retirement benefits: 401(k) plan, 403(b), or pension
- Continuing education opportunities
- Generous PTO policy
- Flexible scheduling options
- On-site childcare options
- Employee gym membership

Duties and Responsibilities

Certified nurse midwives at our facility are expected to perform the following duties:

- Providing health supervision for the antepartum and postpartum periods
- Conducting family planning counseling and education
- Performing physical and pelvic exams
- Making referrals for high-risk pregnancies
- Evaluating labor status
- Checking fetal status, including presentation, position, and fetal heart rate
- Performing internal and external fetal monitoring
- Independently managing spontaneous vaginal deliveries

- Assisting with C-sections and gynecological surgeries
- Performing immediate newborn care
- Assisting with breastfeeding
- Providing care beyond the postpartum period
- Conducting prenatal exams to monitor fetal development and maternal health throughout pregnancy
- Working collaboratively with a team of healthcare professionals to ensure patients receive excellent quality of care

Compensation and Shifts

- Nurse midwife pay range: $100k-150k per year, with adjustments made for relevant education and experience level
- $5,000 retention bonus available after two years of employment
- Bi-weekly pay period
- Full-time position
- Expected shifts: days or nights
- On-call required (5 4-hour shifts per month)
- Overtime, night shift, and on-call pay required

Qualifications and Skills

- In-depth knowledge of reproductive health
- Excellent interpersonal and communication skills
- Commitment to providing culturally competent patient care
- Up-to-date licensure as a CNM
- Two years of experience as a CNM preferred
- Master's degree in midwifery from a program accredited by the American College of Nurse-Midwives (ACNM)
- AHA Basic Life Support (BLS) certification
- AHA Advanced Cardiac Life Support (ACLS) certification
- Neonatal Resuscitation Program (NRP) certification

Take Your Next Step in Your Nurse Midwife Career With Us

Ready to join our team? Take the next step in your career by visiting our website and submitting your application materials today. Click "Apply Here" to get started. We look forward to hearing from you.