

Registered Nurse (new grad) Candidate Evaluation Form



Candidate Name		Interviewer	
Position Title	<i>RN</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p>

Questions	Rating	Notes
What brought you to the nursing profession?		
What is a clinical skill you hope to develop by working on our unit?		

<p>If we asked a recent clinical instructor what your greatest weakness was, what do you think they would say?</p>		
<p>Tell me about a time when you had to deal with a difficult patient during your clinical rotations.</p>		
<p>Tell me about a time you went above and beyond to help a patient, colleague, or fellow nursing student.</p>		
<p>In your clinical rotation experiences, what did you value most about your favorite unit?</p>		
<p>Walk me through your process of prioritizing patient care tasks.</p>		
<p>Additional Questions:</p>		