

Neonatal Nurse Practitioner Job Description Template



Here at *[facility name]*, we're looking for an experienced neonatal nurse practitioner to join our NICU team. This role includes three 12-hour day shifts per week in our downtown children's hospital, where you'll support the safe delivery of quality healthcare to some of our facility's youngest patients.

As a Magnet-designated hospital, we take pride in our commitment to provide compassionate, patient-centered care and have been ranked among the nation's "Safest Pediatric Hospitals" for the last 15 years. We know that providing high-quality care begins with our clinical team, which is why we offer competitive salaries, benefits, and professional development opportunities to our valued nurses.

Curious about what it takes to join our supportive team? Continue reading below as we outline the neonatal nurse practitioner education requirements, skills, and qualifications we're seeking.

Benefits

- Competitive pay with relocation bonus
- Health, dental, and vision benefits
- Malpractice insurance coverage
- FSA/HSA options
- 401(k) matching and access to our pension program
- Paid vacation and holidays, family leave, sick time
- Flexible scheduling options
- Paid professional association dues and continuing education
- Free on-site, secure employee parking

Duties and Responsibilities

Neonatal nurse practitioners at our organization are expected to perform the following duties:

- Assist team during complex infant delivery
- Lead or assist in neonatal resuscitation efforts
- Manage intravenous and oral feeding regimens
- Place umbilical lines and peripherally inserted central catheters (PICCs)
- Interpret vital signs, lab results, imaging, and other diagnostic tests, and identify necessary interventions

- Prescribe medications to treat a variety of newborn conditions, including prematurity, congenital heart defects, respiratory distress, and chromosomal abnormalities
- Collaborate with the multidisciplinary team to establish an individualized plan of care for each patient
- Provide education and support to parents and family members

Compensation and Shifts

- Starting salary of \$130,000, with adjustments subject to education level and relevant clinical experience
- Annual salary step increases are offered after strong employee performance reviews
- 3 scheduled 12-hour shifts (7a-7p) per week
- 2 weekends and 2 overnight call shifts per month
- No holiday hours required
- Bi-weekly pay schedule

Qualifications and Skills

Required Qualifications:

- MSN from an accredited neonatal nurse practitioner program
- Active and unencumbered RN license
- Neonatal Nurse Practitioner-Board Certified (NNP-BC)
- Minimum 5 years RN experience at level III or IV NICU
- BLS, PALS, and NRP certified
- Strong critical-thinking and communication skills

Preferred Qualifications:

- DNP graduate degree from an accredited NNP program
- Previous NNP working experience within a NICU
- Previous experience charting with the Epic charting system
- Bilingual in English and Spanish

Build a Satisfying Career With Our Supportive Team

Ready to take the next step in your neonatal nurse practitioner career? Click "Apply Now" to upload your resume and cover letter straight to our online application form. Thank you, and we look forward to seeing your application!