

# Neonatal Nurse Practitioner

## Candidate Evaluation Form



<b>Candidate Name</b>		<b>Interviewer</b>	
<b>Position Title</b>	<i>Neonatal Nurse Practitioner</i>	<b>Interview Date</b>	
<b>Desired Salary</b>		<b>Interview Start Time</b>	
<b>Available Start Date</b>		<b>Interview End Time</b>	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> <li>1. No answer</li> <li>2. Does not meet expectations</li> <li>3. Meets expectations</li> <li>4. Exceeds expectations</li> <li>5. Outstanding</li> </ol> <p><b>Total Score:</b> _____</p>	<p> <input type="checkbox"/> Hire  <input type="checkbox"/> Needs additional interview  <input type="checkbox"/> Possible fit for different position  <input type="checkbox"/> Do not hire but keep on file  <input type="checkbox"/> Do not hire         </p> <p><b>Comments:</b></p>

Questions	Rating	Notes
Why are you interested in joining our neonatal team?		
What inspired you to become an advanced practice provider within neonatology specifically?		
How does your particular leadership style set you up for success within our multidisciplinary NICU team?		

<p>What clinical signs and symptoms could indicate infection in a newborn patient?</p>		
<p>While performing an infant assessment, you notice signs of nasal flaring. What would you do first?</p>		
<p>Have you ever had a disagreement with a provider regarding an infant's treatment plan? How did you work together to resolve the issue?</p>		
<p>What strategies do you use to involve parents in the care of their critically ill newborn?</p>		
<p><b>Additional Questions:</b></p>		