Minimum Data Set (MDS) Nurse

Job Description Template

We're looking for a minimum data set (MDS) nurse who can effectively communicate with the healthcare team, patients, and compliance agencies to ensure the delivery of high-quality care. This role is a great fit for someone with experience working in long-term care facilities, and familiarity with electronic medical record (EMR) data and minimum data set (MDS) software. An ideal candidate is a professional, collaborative leader who works efficiently to ensure positive outcomes for patients.

When you join [insert facility name here], you'll be helping current and future patients obtain the exceptional care they deserve. Learn more about our benefits, compensation, and scheduling requirements below and apply to join our team.

Benefits

- Competitive pay
- Health, dental, and vision benefits
- FSA/HSA options
- 401(k) matching
- Free continuing education (CE) courses
- Flexible scheduling; work-from-home and hybrid options available
- Tuition reimbursement
- Scrub stipend

Duties and Responsibilities

The Minimum Data Set (MDS) Nurse duties include, but are not limited to:

- Assessing and monitoring patient health to meet CMS compliance requirements
- Developing, implementing, and evaluating care plans using the nursing process to optimize patient wellbeing
- Communicating and collaborating with staff and patients to ensure appropriate care is given, addressing any incidents or complaints promptly

- Helping patients enroll in federally-funded Medicare and Medicaid health benefits
- Screening and approving patient applications for admission into the facility
- Updating policies and procedures in accordance with evolving legal requirements
- Integrating the mission, vision, and values of [insert facility name here] and demonstrating ethical behaviors expected of a [facility name] nurse

Compensation and Shifts

- Starting salary at $81,000, with adjustments subject to education level and relevant leadership experience
- Full-time employment, working Monday through Friday for 8-hour shifts (8a-4p)
- Potential for hybrid/remote working environment after the first 6 months of employment
- Overtime, incentive pay, and holiday pay available
- Bi-weekly or weekly pay periods

Qualifications and Skills

Required Qualifications:

- LPN or RN license (BSN candidates favored)
- BLS certified
- Minimum 2 years of experience working in an MDS role
- Working knowledge of MDS 3.0
- Creative problem solving abilities
- Experience documenting EHR data
- Strong written and verbal communication skills

Preferred Qualifications:

- Resident Assessment Coordinator Certified (RAC-CT)
- Previous experience as a bedside RN in a long-term care facility
- Bilingual in English and Spanish
- Notable previous hospital leadership roles
- Impeccable organization, time management, and critical-thinking skills

Take the Next Step Toward an Exciting Opportunity

Ready to join our team as an MDS Nurse? Take your career to the next level — start today by clicking “apply now.” We look forward to hearing from you.