Medical-Surgical Nurse

Job Description Template

[Facility name] is seeking a new graduate or experienced RN/LPN to join our medical-surgical unit. The ideal candidate thrives in fast-paced environments, has a strong willingness to learn, and understands how to deliver safe and effective clinical care alongside a team.

Working at [facility name] means joining a thriving and diverse organization renowned to have the best nurses, doctors, and allied health professionals in the state. By working at our organization, you'll gain experience with cutting-edge medical technology and encounter unique opportunities to develop your clinical career.

Benefits

- 401(k) matching
- Health insurance, including dental and vision
- Paid time off and paid holidays
- Loan repayment program
- Employee assistance program
- Clinical career ladder program
- Flexible, self-scheduling system

Duties and Responsibilities

- Applies the nursing process of assessment, planning, implementation, and evaluation to care for patients with a range of medical and surgical conditions
- Collaborates with the healthcare team and documents the nursing process
- Administers routine medications, including IV therapy and intramuscular injections
- Delegates duties and responsibilities of other nursing and ancillary staff members
- Maintains confidentiality in matters related to patients and their families
- Practices in accordance with established standards under the Nurse Practice Act

Compensation and Shifts

- Full-time (36 hours/week)
- Day/night rotating shifts
- LPN range: $25 – $45/hour
- RN range: $35 – $55/hour
- Up to $10,000 sign-on bonus

Qualifications and Skills

- Associates or bachelors degree from an accredited school of nursing
- Active RN license to practice in [insert state]
- BLS and ACLS certification from AHA required
- At least one year of nursing experience, or equivalent, preferred
- IV, catheter, and wound care certification preferred

Take Your Nursing Career to the Next Level

Ready to advance your career at a renowned hospital that values the patient experience? Click “apply now” to start your application today.