

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	MDS Nurse	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
- No answer - Does not meet expectations - Meets expectations - Exceeds expectations - Outstanding Total Score: _____	☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire Comments:

Questions	Rating	Notes
What qualities and past experiences would you bring to the role of MDS nurse for our facility?		
Can you explain the role of an MDS nurse with examples of expected duties?		

How do you stay current with evolving healthcare regulations, such as Medicare updates?		
What's your process for identifying and handling data discrepancies?		
Tell me about a time you flagged noncompliance with charting or care measures. How did you handle that situation?		
Tell me about a time when you experienced conflict with a healthcare team member related to the documentation of a patient's condition. How did you resolve the issue?		
What do you consider your top professional success that has prepared you for the MDS coordinator role?		
Additional Questions:		