Labor and Delivery Nurse

Job Description Template

Looking for an exciting new career opportunity? Here at *[insert facility name here]* we're looking to hire a labor and delivery nurse with experience in high-risk pregnancy management at an acute-care hospital.

The ideal candidate is an excellent communicator and leader, collaborating with the multidisciplinary team to ensure healthy deliveries for mothers and infants. This nurse must have experience working with team members in the antepartum, postpartum, and neonatal intensive care departments.

When you join *[insert facility name here],* you'll be involved in incredible and life-changing experiences every day. Learn about our high-quality benefits, compensation, and scheduling requirements below and apply to join our team.

Benefits

- Competitive pay
- $10,000 sign-on bonus after 2-year contract
- 401(k) matching
- Health, dental, and vision benefits
- FSA/HSA options
- Paid vacation/holiday/family leave
- Free continuing education (CE) courses
- Tuition reimbursement up to $5,000 per year
- Annual scrub and footwear stipend

Duties and Responsibilities

The labor and delivery nurse job duties include but are not limited to:

- Patient intake and vital sign collection
- Placing catheters and IV lines
- Electronic medical record (EMR) documentation

- Fetal monitoring and heart rate strip assessment
- Conducting vaginal exams to determine fetal positioning and cervical status
- Preparing surgical tools and instruments for cesarean section
- Assisting doctors in placing epidural catheters
- Assessing for post-delivery complications and communicating concerns to the team
- Providing patient education and emotional support

Compensation and Shifts

- Starting salary at $104,000, with adjustments made for relevant education and experience level
- Full time employment at 36 hours a week
- Day or night shift positions available for 12-hour shifts (7a-7p or 7p-7a)
- On-call evening shifts required (four 8-hour blocks per month)
- Overtime, night shift, charge nurse, and holiday pay available
- Bi-weekly or weekly pay periods

Qualifications and Skills

Required Qualifications:

- RN license (BSN candidates favored)
- Minimum 2 years of experience working in an acute care labor and delivery setting
- BLS, ACLS, and PALS certified
- Working knowledge of electronic medical record (EMR) technology
- Critical thinking skills in high-stress environments
- Strong interpersonal communication skills

Preferred Qualifications:

- Labor and delivery nurse certification: RNC-OB credential
- Trained in AWHONN basic, intermediate, and advanced fetal monitoring
- Previous experience in a unit leadership or charge nurse role
- Impeccable organization, time management, and decision-making skills
- Bilingual in English and Spanish
- CPI certification

Join Our Dedicated Team: Apply Today

Ready to join our professional labor and delivery team? Take the next step in your nursing career by clicking "apply now." Thank you for your interest; we look forward to hearing from you!