# Labor and Delivery Nurse

## Candidate Evaluation Form

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|---|---|---|---|
| **Candidate Name** | | **Interviewer** | |
| **Position Title** | *Labor and Delivery Nurse* | **Interview Date** | |
| **Desired Salary** | | **Interview Start Time** | |
| **Available Start Date** | | **Interview End Time** | |

| Rating Scale Responses | Interviewer Recommendation |
|---|---|
| 1. No answer<br>2. Does not meet expectations<br>3. Meets expectations<br>4. Exceeds expectations<br>5. Outstanding<br><br>**Total Score: _____** | ☐ Hire<br>☐ Needs additional interview<br>☐ Possible fit for different position<br>☐ Do not hire but keep on file<br>☐ Do not hire<br><br>**Comments:** |

| Questions | Rating | Notes |
|---|---|---|
| What made you want to become a labor and delivery nurse? | | |
| How has your previous experience prepared you for this job? | | |

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|---|---|---|
| Describe a time when you had to make a difficult decision under pressure. How did you come to that decision, and what were some ways you maintained composure through the stress? | | |
| What would you do if your patient's birth plan wasn't going as expected? | | |
| Share about a time when you had to advocate for your patient. Explain how you communicated your concerns and how the situation was resolved. | | |
| Tell about a time when you had to deal with a difficult or unhappy family member. | | |
| What makes you the perfect fit for our facility? | | |
| **Additional Questions:** | | |