Licensed Vocational Nurse (LVN)
Job Description Template

Looking to take the next step in your nursing career? At *[facility name]*, we're looking to hire an LVN to care for our post-surgical patients in our downtown ambulatory care clinic.

As the newest member of our multidisciplinary team, you would be responsible for collecting vital signs, providing wound care, and administering medications to patients after their surgery or procedure. Qualified applicants will have over three years of LVN or CNA experience at an ambulatory or acute care facility.

We offer a competitive salary and benefits package that is sure to place our LVN job at the top of your list. If this sounds like a position you'd be interested in, continue reading below as we outline our unique role responsibilities, license requirements, and scheduling expectations.

Benefits

- Medical, dental, and vision insurance
- Health savings account (HSA) or flexible spending account (FSA) options
- Generous vacation/holiday/sick/family leave
- 401k matching
- Continuing education benefits
- Tuition assistance
- LVN to RN career ladder program

Duties and Responsibilities

Our LVNs are expected to perform the following duties:

- Provide all nursing care within scope of practice to assigned residents or patients under the supervision of an RN, APP, or physician
- Administer medication, manage IVs, and provide wound care according to facility and state regulations
- Report abnormal changes in residents' or patients' health and mental status to the clinical supervisor
- Assist the healthcare team with tests or related medical procedures

- Update and educate residents, patients, and their families
- Perform administrative tasks such as relaying messages and scheduling appointments when required
- Document resident or patient vital signs, responses to treatment, education, and nursing care

Compensation and Shifts

- LVN pay range: $53,000-$77,000, subject to education level and relevant clinical experience
- Night shift options with differentials available Sunday to Saturday
- 2 weekend shifts required per month
- Daily, bi-weekly, or weekly pay periods
- Nurse-to-patient/resident ratios between 1:4 (day/evening) and 1:6 (night)
- Overtime, holiday pay, and bonuses are available

Skills and Qualifications

Required Qualifications:

- Graduation from a state-approved school of vocational nursing
- Passage of the National Council Licensure Examination for Practical (Vocational) Nursing (NCLEX-PN)
- Active and unrestricted LVN state license
- 2 years experience as a LVN in post-acute care
- American Heart Association (AHA) CPR certification
- Ability to safely lift or carry 50 pounds

Recommended Qualifications:

- IV certification
- Wound care certification
- Professional, empathic, with strong interpersonal skills
- Skilled at prioritizing tasks and receiving direction from others

Take the Next Step in Your Career With Our Team

Ready to become a valued member of our nursing staff? Apply to join our team today! Start by clicking the “apply now” button and submitting your application with us — the process takes less than 10 minutes. We look forward to hearing from you.