Licensed Vocational Nurse (LVN)

credenza

Candidate Evaluation Form

Candidate Name		**Interviewer**	
Position Title		**Interview Date**	
Desired Salary		**Interview Start Time**	
Available Start Date		**Interview End Time**	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding **Total Score: _____**	☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire **Comments:**

Questions	Rating	Notes
1. Tell me about your nursing background.		
2. Explain how you manage your nursing workload. What works for you?		
3. Describe a situation in which your team members disagreed with you. How did you handle it?		

4. Recall a time your leader gave you a responsibility outside of your job duties. How did you handle the situation?		
5. Can you name a time when you made a mistake on the job? What did you do about it?		
6. Describe something you contributed at a previous job. What were the results?		
7. Do you have any questions about the position?		
Additional Questions:		