LPN or RN Home Health Nurse

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Job Description Template

Ready to take the next step in your home health nursing career? Here at *[facility name]*, we're looking to hire a home health RN to serve patients in the tri-state area. We pride ourselves on our ability to provide local residents with individualized, compassionate care in the comfort of their own homes, and are excited to grow our nursing team.

As the newest member of our multidisciplinary staff, you'd be responsible for assessing post-surgical patients, documenting their vital signs, and notifying their physicians of any concerns. This is a day shift position where you'd be expected to work 8a-5p Monday through Friday. Qualified candidates will have over 2 years of home health experience and will have previously practiced in an operating room, intensive care, or surgical nursing setting.

If this sounds like a job you'd be interested in, continue reading below as we outline our nursing benefits, compensation, and schedule expectations. When you're ready, click the link at the end of the posting to apply for the position.

Benefits

- Affordable medical, dental, and vision insurance
- Health Savings Account (HSA) and Flexible Spending Account (FSA) options
- Employee Assistance Program (EAP) support
- 8 paid holidays
- Generous PTO
- Matching 401k
- Continuing education benefits
- Tuition reimbursement for approved programs

Duties and Responsibilities

Home health nurse duties include, but are not limited to, the following:

- Recording nursing visits, education, and communications
- Completing testing and patient care per medical team orders
- Educating patients and caregivers on health conditions and interventions

- Performing nursing assessments and charting findings in the patient's electronic health record
- Administering medication, managing IVs, and providing wound care within the nurse's scope of practice
- Escalating abnormalities to patients' status to supervisor and healthcare practitioner
- Supervising the work of home health aides (LPN and RN) and LPNs (RN)
- Conducting Outcome and Assessment Information Sets (OASIS) – (RNs)
- Developing (RN) or assisting in the development (LPN), and implementing patient plans of care with a multidisciplinary healthcare team

Compensation and Shifts

- LPN range: $25-$55/hour
- RN range: $35-$65/hour
- Weekly pay periods
- Monday through Friday day shifts with rotating on-call weekends
- Full-time and part-time positions available
- Mileage reimbursement
- Up to $5,000 sign-on bonus

Skills and Qualifications

RN Template:

- Active and unencumbered RN License
- Valid and unrestricted driver's license
- Associate or Bachelor Degree in Nursing from an accredited school
- Current American Heart Association (AHA) CPR certification
- Minimum 2 years of clinical experience as an RN
- IV certification (preferred)
- Wound care certification (preferred)

LPN Template:

- Active and unencumbered LPN License

- Valid and unrestricted driver's license
- Diploma or Associate Degree in Nursing from an accredited school
- Current American Heart Association (AHA) CPR certification
- Minimum 2 years of clinical experience as an LPN
- IV certification (preferred)
- Wound care certification (preferred)

Take the Next Step in Your Career With a Team That Cares

Ready to enhance your LPN (or RN) home health nursing career? Start today by clicking the "Apply Now" button and submitting your application. The entire process takes less than 10 minutes. We look forward to hearing from you.