Intensive Care Unit (ICU) Nurse

Job Description Template

We're looking to hire a skilled nurse in the Medical-Surgical Intensive Care Unit (MSICU) at City Medical Center. Come join a team of dedicated medical professionals at a digestive disease specialty center serving 11 counties across the state.

The ideal candidate has at least two years of critical care experience and is comfortable caring for patients with complex medical conditions. If you thrive in a fast-paced environment, you'll love working in the MSICU. We pride ourselves as a nurse-driven unit within a Magnet institution that constantly strives to achieve the best patient outcomes. All nurses must have a BSN within two years of hire.

Benefits

- Competitive pay
- Healthcare benefits, including vision and dental
- Paid time off (PTO)
- 401(k) matching
- Employee assistance program
- Tuition reimbursement
- Access to employee wellness center

Duties and Responsibilities

The ICU nurse duties and responsibilities include:

- Assessing, monitoring, and recording patient condition as appropriate
- Managing invasive lines and monitoring devices
- Titrating hemodynamic drips
- Managing artificial airways and ventilators
- Responding to medical emergencies
- Following protocols to care for patients with a range of conditions including DKA, sepsis, GI diseases, and more

- Recovering postop patients and assisting with bedside operations
- Collaborating with the multidisciplinary team to provide optimal care and achieve patient goals
- Carrying out the plan of care in accordance with the State Nurse Practice Act
- Performing patient education about conditions and treatment plan

Compensation and Shifts

- Full-time (36 hours per week) rotating day/night
- Every other weekend
- Hourly rate starting at $40
- Bonus/incentive shifts available

Qualifications and Skills

- Ability to demonstrate patient prioritization, clinical judgment, and critical thinking
- At least 2 years of recent critical care experience required
- Bachelor of Science in Nursing (BSN) degree required within 2 years of hire
- Active RN licensure in *[insert state]*
- American Heart Association BLS and ACLS certifications required
- CCRN encouraged
- Completion of MSICU advanced competencies within 1 year of hire

Elevate Your Career With Us: Apply Today

Ready to take your career to the next level? Apply now to begin your career as an MSICU nurse at one of the leading medical centers in the region.