

# Infusion Nurse

## Candidate Evaluation Form



|                      |                |                      |  |
|----------------------|----------------|----------------------|--|
| Candidate Name       |                | Interviewer          |  |
| Position Title       | Infusion Nurse | Interview Date       |  |
| Desired Salary       |                | Interview Start Time |  |
| Available Start Date |                | Interview End Time   |  |

| Rating Scale Responses                                                                                                                                                                                            | Interviewer Recommendation                                                                                                                                                                                                                                                                    |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ol style="list-style-type: none"><li>1. No answer</li><li>2. Does not meet expectations</li><li>3. Meets expectations</li><li>4. Exceeds expectations</li><li>5. Outstanding</li></ol> <p>Total Score: _____</p> | <p><input type="checkbox"/> Hire</p> <p><input type="checkbox"/> Needs additional interview</p> <p><input type="checkbox"/> Possible fit for different position</p> <p><input type="checkbox"/> Do not hire but keep on file</p> <p><input type="checkbox"/> Do not hire</p> <p>Comments:</p> |

| Questions                                                                                              | Rating | Notes |
|--------------------------------------------------------------------------------------------------------|--------|-------|
| What inspired you to become an infusion nurse?                                                         |        |       |
| How has your previous work experience prepared you to safely administer and monitor patient infusions? |        |       |
| What measures do you take to improve patient comfort throughout their infusion treatment?              |        |       |

|                                                                                                                           |  |  |
|---------------------------------------------------------------------------------------------------------------------------|--|--|
| Imagine that after starting an infusion, a patient complained of itching and shortness of breath. What would you do next? |  |  |
| Tell me about a time when you had to advocate for an immunocompromised patient.                                           |  |  |
| How do you protect patients from infection while accessing a port or establishing an IV?                                  |  |  |
| Working as an infusion nurse at our facility can be busy and fast-paced. How do you rest and recover between shifts?      |  |  |
| <b>Additional Questions:</b>                                                                                              |  |  |

