Hospice Nurse

Candidate Evaluation Form

Candidate Name		**Interviewer**	
Position Title	*Hospice Nurse*	**Interview Date**	
Desired Salary		**Interview Start Time**	
Available Start Date		**Interview End Time**	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding **Total Score: _____**	☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire **Comments:**

Questions	Rating	Notes
Why do you want to be a hospice nurse?		
Describe some ways in which you feel that palliative care differs from curative care.		

How would you handle difficult conversations around death with a patient or their family members?		
Tell me about a time that you had to advocate for a patient's needs to the rest of the care team.		
What steps do you take to incorporate a patient's cultural and spiritual preferences into their care?		
What strategies do you use to meet a patient's needs while respecting their emotional boundaries?		
How would you emotionally support families who are grieving the passing of a loved one?		
Additional Questions:		