Culture Fit Interview

credenza

Candidate Evaluation Form

Candidate Name		**Interviewer**	
Position Title		**Interview Date**	
Desired Salary		**Interview Start Time**	
Available Start Date		**Interview End Time**	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding **Total Score: _____**	☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire **Comments:**

Questions	Rating	Notes
1. What do you like most about working in healthcare?		
2. What made you interested in working for our facility?		
3. How do you integrate ethical standards when delivering patient care?		

4. You notice that a fellow coworker is struggling to start an IV. What do you do?		
5. Think of a nurse manager, leader, or mentor who helped you deliver your best care. What were some of their top qualities?		
6. Tell me about a time you had a "near miss" when delivering nursing care. What was the situation, and what steps did you take afterward?		
7. Describe a time when you were in disagreement with a member of the multidisciplinary team. How did you handle it?		
Additional Questions:		