

Critical Care RN

Job Description Template



[Facility name] is looking for an experienced critical care RN to join the intensive care unit at our conveniently located downtown location. As the largest hospital system in the state, we pride ourselves on delivering high quality services to diverse patient populations. Our overarching goal of giving back to the community represents everything that we do at [facility name], and our RNs play essential roles in helping further this mission.

We place high value on fostering an inclusive, collaborative, and healthy work environment, which enables our staff to provide the best care possible. If this aligns with your workstyle, we invite you to explore all of the exceptional benefits that we offer below!

Benefits

- 401(k) retirement matching plans
- Health, dental, and vision insurance
- 18 days PTO, plus sick days and mental health days
- 1.5x holiday pay rate and shift differentials
- Employee assistance programs (EAPs)
- Education assistance (tuition reimbursement, CE credits, scholarships)
- Clinical career ladder programs

Duties and Responsibilities

- Utilizes the nursing process to assess, diagnose, plan, and implement care for patients with complex medical conditions.
- Includes the patient and family in care planning and maintains a therapeutic relationship throughout the patient's stay.
- Anticipates significant changes in the patient's condition, monitors status, and identifies need for emergent nursing intervention.
- Integrates evidence-based practice and research findings into nursing practice.
- Promotes safety measures to prevent patient and staff harm.
- Encourages collaboration among the healthcare team and delegates appropriately to unlicensed assistive personnel.

Compensation and Shifts

- Annual salary of \$80,000 - \$82,000, with final offer determined based on qualifications and experience
- Full-time, 12-hour night shifts (7p – 7:30a)
- Unit: Adult ICU
- Location: *[insert city, state]*

Qualifications and Skills

- BSN from an accredited nursing program required
- Active RN license in the state of *[insert state]* required
- BLS and ACLS certification from the AHA
- At least 2 years of acute nursing experience required, ICU experience preferred
- CCRN certification preferred

Accelerate Your Career With Our Award-Winning Team

Interested in advancing your skills and building a career with a top-tier healthcare organization that truly cares about you? [Click here to start your application today.](#) We look forward to hearing from you!