

Critical Care RN

Candidate Evaluation Form



Candidate Name		Interviewer	
Position Title	<i>Critical Care RN</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p>

Questions	Rating	Notes
Why did you become a critical care nurse?		
How has your previous experience prepared you to care for critically ill (or injured) patients?		
Imagine that a patient's lab results come back and their platelet count dropped from 165,000 to		

<p>48,000. The patient is also on a heparin infusion. What would be your first course of action?</p>		
<p>Do you have any experience providing advanced care life support (ACLS) to patients? Describe your role in stabilizing the patient.</p>		
<p>How would you support an ICU patient or family member who just received bad news?</p>		
<p>Have you ever participated in a quality improvement project? How could that work benefit our critical care patients?</p>		
<p>Critical care nursing can be stressful. How do you avoid burnout and compassion fatigue?</p>		
<p>Additional Questions:</p>		