Charge Nurse

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Job Description Template

[Facility name] is looking for an experienced charge nurse (RN) to lead our med-surg nursing team at our *[insert city]* campus. Proudly distinguished as a magnet facility, we're leaders in providing quality care through the exceptional work of our nurses. We understand that in order to promote the best patient outcomes possible, we must foster the growth of our valued staff. This is why we offer competitive compensation and a generous benefits package, ensuring that our nurses can have long and successful careers with us. If you're interested in joining a thriving team at a top-tier healthcare organization, we'd like to hear from you!

Benefits

- Competitive pay
- 401k matching
- Health, dental, and vision insurance
- Generous PTO and paid holidays
- Tuition reimbursement
- Continuing education (CE) credits

Duties and Responsibilities

Charge nurse duties and responsibilities will include carrying a partial patient assignment per shift while also focusing on the following supervisory tasks:

- Oversees work of nursing staff in the med-surg department during assigned shifts
- Directs nursing care and interventions for a wide variety of conditions including but not limited to patients who have undergone bariatric, general, and GI surgeries
- Prepares daily patient assignments and serves as a resource for unit staff in addressing operational and patient care problems
- Ensures the delivery of safe and quality care in accordance with all applicable regulations and institutional policies
- Fosters a supportive and collaborative work environment

Compensation and Shifts

- Pay range: $70,000-$95,000/year
- Full time, 36 hours/week
- Day shift (7 a.m. – 7 p.m.)
- Location: *[insert city, state]*

Skills and Qualifications

- ADN or BSN from an accredited school of nursing required
- Active RN license issued by *[insert state]* required
- BLS certification from the AHA required
- 3+ years of clinical experience preferred

Apply For This Nursing Leadership Role Today

Ready to pursue a fulfilling career as a charge nurse with a leading healthcare organization? Click here to submit your resume and cover letter today. We look forward to hearing from you!