Caregiver

credenza

Candidate Evaluation Form

Candidate Name		**Interviewer**	
Position Title		**Interview Date**	
Desired Salary		**Interview Start Time**	
Available Start Date		**Interview End Time**	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding **Total Score: _____**	☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire **Comments:**

Questions	Rating	Notes
1. Recall a time you went above the call of duty for a patient. How did it impact them?		
2. What would you do if a patient's family disagreed with the care you provided?		
3. Name a time you worked as a team to accomplish a goal. What was the outcome?		

4. What does workplace professionalism mean to you?		
5. How would you handle a patient who is resistant to care?		
6. Do you have experience providing medication reminders?		
7. How would you handle an emergency situation with a patient or resident?		
Additional Questions:		