Behavioral Health (BH) Nurse

credenza

Candidate Evaluation Form

Candidate Name		**Interviewer**	
Position Title		**Interview Date**	
Desired Salary		**Interview Start Time**	
Available Start Date		**Interview End Time**	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding **Total Score: _____**	☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire **Comments:**

Questions	Rating	Notes
1. What inspired you to work in behavioral health?		
2. Tell me about a time that you had to address a family member's misconceptions about a patient's mental health treatment plan.		
3. How do you promote self-advocacy and self-management in your patients?		

4. What would you do if you suspected abuse or neglect in a patient's home?		
5. Describe your process for building a therapeutic relationship with a patient in a behavioral healthcare setting.		
6. What steps do you take to ensure patient privacy and confidentiality?		
7. How do you account for different cultural backgrounds when providing mental health services for your patients?		
Additional Questions:		