Advice Nurse

Candidate Evaluation Form

Candidate Name		**Interviewer**	
Position Title		**Interview Date**	
Desired Salary		**Interview Start Time**	
Available Start Date		**Interview End Time**	

Rating Scale Responses	Interviewer Recommendation
1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding **Total Score: _____**	☐ Hire ☐ Needs additional interview ☐ Possible fit for different position ☐ Do not hire but keep on file ☐ Do not hire **Comments:**

Questions	Rating	Notes
1. What makes you interested in this advice nurse position?		
2. How has your previous experience prepared you for this role?		
3. List key qualities of a high-performing remote healthcare team.		

4. Imagine a patient calls in and you determine they need immediate medical treatment. How would you handle the situation?		
5. Describe a time when you provided advice to a patient who was unable to communicate in English. How did you ensure they received the guidance they needed?		
6. Working from home can make it difficult to separate professional and personal responsibilities. How do you plan to balance your priorities?		
7. How do you plan to ensure patient privacy, confidentiality, and HIPAA Compliance?		
Additional Questions:		