

Candidate Evaluation Form

Candidate Name		Interviewer	
Position Title	<i>Psychiatric NP</i>	Interview Date	
Desired Salary		Interview Start Time	
Available Start Date		Interview End Time	

Rating Scale Responses	Interviewer Recommendation
<ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p>	<p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p>

Questions	Rating	Notes
What inspired you to become a psychiatric nurse practitioner?		
Can you tell me about a situation where you managed an especially challenging behavioral health case and how you were able to successfully implement an effective treatment plan for that patient?		

Walk me through your process of collaborating with other psychiatrists, social workers, and mental health professionals.		
What strategies do you use to improve engagement and treatment compliance in patients with complex psychiatric needs?		
How do you keep up with the latest evidence-based practices in psychiatry?		
How do you account for a patient's cultural background when formulating their treatment plan?		
What steps do you take to reduce mental health stigma and promote a safe and welcoming environment?		
Additional Questions:		