

Candidate Evaluation Form

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|----------------------|--|----------------------|--|
| Candidate Name | | Interviewer | |
| Position Title | | Interview Date | |
| Desired Salary | | Interview Start Time | |
| Available Start Date | | Interview End Time | |

| Rating Scale Responses | Interviewer Recommendation |
|---|---|
| <ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p> | <p> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire </p> <p>Comments:</p> |

| Questions | Rating | Notes |
|---|--------|-------|
| Tell me about yourself and what brought you to nursing. | | |
| Why are you interested in working at our facility? | | |

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| <p>Tell me about a time that you went above and beyond to provide patient care.</p> | | |
| <p>Have you ever had a conflict with another member of the care team? What steps did you take to resolve it?</p> | | |
| <p>Describe your core responsibilities at your most recent nursing job.</p> | | |
| <p>Are you comfortable managing care for patients with varying acuity levels?</p> | | |
| <p>What excites you most about this nursing job?</p> | | |
| <p>Additional Questions:</p> | | |