

Candidate Evaluation Form

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|----------------------|----------------------|----------------------|--|
| Candidate Name | | Interviewer | |
| Position Title | <i>Surgical Tech</i> | Interview Date | |
| Desired Salary | | Interview Start Time | |
| Available Start Date | | Interview End Time | |

| Rating Scale Responses | Interviewer Recommendation |
|---|--|
| <ol style="list-style-type: none"> 1. No answer 2. Does not meet expectations 3. Meets expectations 4. Exceeds expectations 5. Outstanding <p>Total Score: _____</p> | <ul style="list-style-type: none"> <input type="checkbox"/> Hire <input type="checkbox"/> Needs additional interview <input type="checkbox"/> Possible fit for different position <input type="checkbox"/> Do not hire but keep on file <input type="checkbox"/> Do not hire <p>Comments:</p> |

| Questions | Rating | Notes |
|---|--------|-------|
| What inspired you to become a surgical tech? | | |
| How does the role of the first scrub support the work of the rest of the surgical team? | | |
| How do you prepare yourself for long hours in the operating room? | | |

| Questions | Rating | Notes |
|---|--------|-------|
| What steps do you take to maintain a sterile environment? | | |
| What would you do if the surgeon requested an instrument that wasn't readily available? | | |
| Tell me about a time that you had to resolve a disagreement with another team member. | | |
| What would you do if you discovered a patient had an infectious disease during a surgery? | | |
| Additional Questions: | | |